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| Last updated: |  |

**JOB DESCRIPTION**

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| Post title: | **Clinical Research Fellow** | | |
| School/Department: | Clinical and Experimental Sciences (CNS and Psychiatry) | | |
| Faculty: | Faculty of Medicine | | |
| Career Pathway: | Clinical | Level: | CADT 4 |
| \*ERE category: | Research | | |
| Posts responsible to: | Professor in Psychiatry | | |
| Posts responsible for: | N/A | | |
| Post base: | Non Office-based (see job hazard analysis) | | |

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| Job purpose |
| The clinical research fellow’s main focus would be on substantially expanding gambling related psychiatric research, linking in with the Department of Psychiatry and NHS Southern Gambling Service, and preparing one or more competitive grant applications. |

| Key accountabilities/primary responsibilities | | % Time |
| --- | --- | --- |
|  | Contribute to developing grant proposal(s) and research protocol(s). | 35 |
|  | Analysing data and assisting in writing up findings for peer reviewed publications. | 35 |
|  | Identifying and recruiting potential participants for the studies; ascertaining the eligibility of the patients for the studies using standardised questionnaires and obtaining consent (where applicable). | 10 |
|  | Ensuring research studies are undertaken in accordance with good clinical practice and regulatory standards | 5 |
|  | Contribute to the day to day administrative work of the Department as appropriate to the post. | 5 |
|  | Active involvement in academic and professional development. | 5 |
|  | Any other duties as allocated by the line manager following consultation with the post holder. | 5 |

| Internal and external relationships |
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| Direct responsibility to Professor Chamberlain.  The successful candidate will have an Honorary Contract at Southern Health NHS Foundation Trust.    This role involves working with health professionals, including doctors, nurses and therapists. It also involves direct patient contact. |

| Special Requirements |
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| This post is exempt under the Rehabilitation of Offenders Act 1974 as amended. The University requires that the successful applicant who is offered employment will be subject to a criminal record check from the Disclosure Baring Service before the appointment is confirmed. An Enhanced Disclosure will be required and this will include details of cautions, reprimands or final warnings, as well as convictions. |

**PERSON SPECIFICATION**

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| Criteria | Essential | Desirable | How to be assessed |
| Qualifications, knowledge and experience | Previous completion of medical degree and currently licensed to practice medicine with the GMC. Formal psychiatric training experience  PhD in sciences and professional experience in Psychiatry | Relevant experience in psychiatric research (gambling disorder and/or other impulsive-compulsive conditions) | CV, Application form  CV, Application form, Interview |
| Planning and organising | Strong organisational skills, ability to plan and manage activities effectively | Experience in organisation of study activities | CV, Interview, |
| Problem solving and initiative | Able to develop understanding of complex problems and apply in-depth knowledge to address them |  | CV, Interview, |
| Management and teamwork | Able to contribute to Department management and administrative processes  Able to submit and manage ethics applications and other regulatory paperwork for clinically relevant research studies.  Work effectively in a team, understanding the strengths and weaknesses of others to help teamwork development |  | CV, Interview,  CV, Interview, |
| Communicating and influencing | Communicate new and complex information effectively, both verbally and in writing, engaging the interest and enthusiasm of the target audience  Able to present research results at group meetings and conferences  Work proactively with colleagues in other work areas/institutions, to promote the clinical service and associated research projects |  | CV, Interview,  CV, Interview,  CV, Interview,  CV, Interview, |
| Other skills and behaviours | Training in Good Clinical Practice  Familiar with administration of mental health questionnaires | Accuracy in recording and transcribing data.  Familiar with administration of cognitive tests. | CV, Application form |
| Special requirements | Previous completion of medical degree and currently licensed to practice medicine with the GMC. Formal psychiatric training experience.  Up to date Good Clinical Practice training.  Proficiency in English Language  A satisfactory DBS disclosure at Enhanced level is required for this post |  | Application form  Interview |

**JOB HAZARD ANALYSIS**

**Is this an office-based post?**

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| Yes | If this post is an office-based job with routine office hazards (e.g. use of VDU), no further information needs to be supplied. Do not complete the section below. |
| No | If this post is not office-based or has some hazards other than routine office, (e.g. more than use of VDU) please complete the analysis below.  Hiring managers are asked to complete this section as accurately as possible to ensure the safety of the post-holder. |

## - HR will send a full PEHQ to all applicants for this position. Please note, if full health clearance is required for a role, this will apply to all individuals, including existing members of staff.

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| **ENVIRONMENTAL EXPOSURES** | **Occasionally**  (<30% of time) | **Frequently**  (30-60% of time) | **Constantly**  (> 60% of time) |
| Outside work |  |  |  |
| Extremes of temperature (e.g.: fridge/ furnace) |  |  |  |
| ## Potential for exposure to body fluids |  |  |  |
| ## Noise (greater than 80 dba - 8 hrs twa) |  |  |  |
| ## Exposure to hazardous substances (e.g.: solvents, liquids, dust, fumes, biohazards). Specify below: |  |  |  |
| Frequent hand washing |  |  |  |
| Ionising radiation |  |  |  |
| **EQUIPMENT/TOOLS/MACHINES USED** | | | |
| ## Food handling |  |  |  |
| ## Driving university vehicles(e.g.: car/van/LGV/PCV) |  |  |  |
| ## Use of latex gloves (prohibited unless specific clinical necessity) |  |  |  |
| ## Vibrating tools (e.g.: strimmers, hammer drill, lawnmowers) |  |  |  |
| **PHYSICAL ABILITIES** | | | |
| Load manual handling |  |  |  |
| Repetitive crouching/kneeling/stooping |  |  |  |
| Repetitive pulling/pushing |  |  |  |
| Repetitive lifting |  |  |  |
| Standing for prolonged periods |  |  |  |
| Repetitive climbing (ie: steps, stools, ladders, stairs) |  |  |  |
| Fine motor grips (e.g.: pipetting) |  |  |  |
| Gross motor grips |  |  |  |
| Repetitive reaching below shoulder height |  |  |  |
| Repetitive reaching at shoulder height |  |  |  |
| Repetitive reaching above shoulder height |  |  |  |
| **PSYCHOSOCIAL ISSUES** | | | |
| Face to face contact with public |  |  |  |
| Lone working |  |  |  |
| ## Shift work/night work/on call duties |  |  |  |